

DR. SHUSHMA. H

Associate Professor

Dept. of Business Studies

Central University of Karnataka

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Career objective:

To evolve and establish myself in the field of education and to utilize my knowledge, skills and experience to facilitate students to develop and promote creativity and high-order thinking skills that can help them achieve new benchmarks and sensitize them to achieve work-life balance for a peaceful life and progressive future.

EDUCATIONAL BACKGROUND

Degree/ Course	University/Board	Month & Year of Passing	Result & Percentage
S.S.,L.C	St. Anns High School, Hyderabad. Board of Secondary Education. Andhra Pradesh	March 1995	I Class 72%
P.U.C	Bapu Girls Junior College, Bangalore. Department of Pre-University Education. Government of Karnataka	March 1997	I Class 72%
B.Com	AkkaMahadevi College, Bidar. Gulbarga University	March 2000	I Class 61%
MBA	Gulbarga University (main campus) Gulbarga.	July 2002	I Class 63%
Ph. D.	Gulbarga University	Topic: Destination Positioning - A Case Study of Karnataka State – June 2014	Awarded on 11 th June, 2014

NET (National Eligibility Test) for Lectureship	University Grants Commission National Educational Testing Bureau	December 2008	-
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WORK EXPERIENCE

Academic	Worked as Guest Faculty at BLDE Association for BBA, Bijapur	From October 2002 to July 2004
	Worked as Faculty for BBM and PGDBM at SB College, Gulbarga.	From September 2004 to April 2005
	Visiting Faculty at VTU (Vishvesvaraya Technological University), Gulbarga	For One Semester 20-09-10
	Worked as Full time Guest Faculty for MBA at Gulbarga University, Gulbarga.	From September 2005 to February 2011
	Worked as Assistant Professor, Dept. of Business Studies, Central University of Karnataka, Kalaburagi	From March 7 th 2011 to March 7 th 2023
	Working as Associate Professor, Dept. of Business Studies, Central University of Karnataka, Kalaburagi	Since March 7th 2023 till date

WORK EXPERIENCE	Graduation level: 15 years Post Graduation: 19 years
CLASSES ENGAGED FOR	PH.D., MBA, M.COM., BBA, BBM, PGDBM,TTM
RESIDENTIAL ADDRESS	Plot no. 14, Annapurneshwari colony, Behind press club, Kusnoor road, Gulbarga-585106
CONTACT NUMBER	09448418383

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RESEARCH SUPERVISION (GUIDING PH.D. STUDENTS)

Name of the Student	Registration number	Awarded /Ongoing	Title of the Thesis	Registration year and month	Award year and month	Post Ph.D. placement
Mariya Samreen Raje	PHDBS-1501	Awarded	Capitalization of Human Resource Through National Skills Qualifications Framework (NSQF): A Study in Karnataka	July/August 2015	17 Jan 2020	Research
Kiria Jamatia	PHDBS1701	Awarded	A Study of Subsistence Entrepreneurship of Jamatia Tribe in Tripura	July/August 2017	22 nd Dec. 2022	-
Mohammed Fayazuddin	PHDBS1802	Awarded	Achieving Quality Assurance in Education at Universities using Balance Score Card: A Study with reference to Universities of Kalyan Karnataka Region	July/August 2018	14 th Feb. 2024	-
Rahul Athota	PHDMGMT1902	Ongoing	A Socio-Cultural Study on Men's Consumer Behaviour Towards Grooming Products (Tentative Title)	July/August 2019	-	-
Samridhi	20DPMGT01	Submitted	Role of	October 2020	21.09.	-

Kapoor			agricultural finance in the improvement of productivity and sustainable development: an empirical study on farmers in Central Uttar Pradesh	-	2024	
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PAPERS PUBLISHED IN BOOKS/JOURNALS/MAGAZINES

Research articles (Listed in Scopus Index/Web of Science/UGC-CARE, peer-reviewed, etc.)

1. Ms. Samridhi Kapoor, **Dr. Shushma H.**, Investigating the Agricultural Finance Sources, Access and the Factors Affecting its Demand, *IMIB Journal of Innovation and Management* 2024 vol.2, issue 2, <http://doi.org/10.1177/ijim.241272314> (UGC CARE List), Scopus Indexed, ABDC H-index, e-ISSN 2583-8326

2. Ms. Samridhi Kapoor, **Dr. Shushma H.**, Measuring the effectiveness of Agricultural Credit in increasing Farm Productivity: An Empirical Analysis, *International Management Review* 2024, 20,1, 32-41. http://americanscholarspress.us/journals/IMR/journal_IMR.php (UGC CARE List(I), EBSCO, Google Scholar, ProQuest, ISSN (p): 1551-6849, ISSN (E): 2834-5487)

3. Ms. Samridhi Kapoor, **Dr. Shushma H.**, Perception of Farmers as Investors Towards Various Investment Avenues: An Empirical Analysis, *IMIB Journal of Innovation and Management* 2024, 2,2, 1-16 ,[DOI: 10.1177/ijim241240877](https://doi.org/10.1177/ijim241240877) (EBSCO, Google Scholar, e-ISSN: 2583-8326)

Dr. Shushma H., Emotional Intelligence: An Investigation of Self-assessment, *Journal of Educators, Teachers and Trainers* 2023, 14(1), 778-791, Doi: 10.47750/jett.2023.14.01.07. (ESCI - Web of Science, IF: 0.597, ISSN: 1989-9572)

4. Mr. Rahul Athota, **Dr. Shushma H.**, 2022, 20,19, 5105-5118. Analysis of factors influencing consumer buying behavior on Men's grooming products, *NeuroQuantology* [DOI](https://doi.org/10.1177/15393099221111111) (Scopus Index, IF: 1.58, ISSN: 1303-5150)

5. **Dr. Shushma H.**, Dr. Safia Parveen, Descriptive analysis of Internal and External factors towards buying patterns of eco-labelled products, *IJFANS International Journal of Food and Nutritional Sciences*, 2022, 11,10, 3340-3351. [DOI](https://doi.org/10.1177/15393099221111111) (UGC care listed, IF: 7.832, ISSN: 2319 1775 (p), 2320 7876 (o))

6. Ms. Saba Inamdar, Dr. Safia Parveen, **Dr. Shushma H.**, A study on dealing with invisible stressors by smart academicians, *IJFANS International Journal of Food and Nutritional*

*Sciences***2022**, 11,12, 9233-9239. (UGC care listed,[DOI](#) IF: 7.832, ISSN: 2319 1775 (p),2320 7876 (o))

7. Mr. Rathul Athota, **Dr. Shushma H**, Consumers' purchasing behaviour towards Men's grooming products, *IJFANS International Journal of Food and Nutritional Sciences***2022**, 11.,12, 14687-14697.[DOI](#) (UGC care listed, IF: 7.832, ISSN: 2319 1775 (p),2320 7876 (o))

8. Dr. Raghavendra Bonal, **Dr. Shushma H**, Dr. Safia Parveen, Can we rely on SWAYAM: Formal online free Education? *Education and Society***2022**, 45,4, 01-09. (UGC CARE listed, IF: 5.74 ISSN: 2278-6864)

9. Kiria Jamatia, **Dr. Shushma H**, A Study on the Impact of Covid-19 on the Subsistence Entrepreneurship in Tripura, *shodh sarita***2021**, 8,29, 30-36. (UGC CARE listed, ISSN: 2348-2397)

10. Rahul Athota, **Dr. Shushma H.**, Role of Gender in Consumer Behavior Differences of Generation Y (Millennials), *Jaipuria International Journal of Management Research***2020**, 7,1, 11-25.[DOI](#) (i-Scholar, ISSN: 2454-9509)

11. Kiria Jamatia, **Dr. Shushma H.**, Alleviating Poverty Through Subsistence Entrepreneurship In Tripura: A Study of Jamatia Tribe, *shodh sanchar bulletin***2020**, 10,30, 85-89.[DOI](#) (UGC CARE listed, ISSN - 2229-3620)

12. Fayazuddin, **Dr. Shushma H.**, Developing Strategy Focused Universities through Balance Scorecard and National Assessment and Accreditation Council's Key Indicators, *Studies in Indian Place Names***2020**, 40,60, 13191-13201. (UGC Peer Reviewed & Care Journal, IF: 6.3 ISSN: 2394-3114)

13. **Dr. Shushma H.**, Skill Training Under National Skill Qualification Frameworks (NSQF) in India: A Sustainable Educational Reforms, *International Research Journal of Management Science and Technology***2019**, 10,5, 144. [DOI](#)(Internationally Indexed Peer Reviewed & Referred Journal, IF: 5.8413, ISSN: 2250-1959 (p),2348-9367 (o), UGC: 47959)

14. **Dr. Shushma H**, Mentoring: A Valuable means for Organizational Erudition through Business Schools, Sustainable Human Resource Management Practices Policies & Perspectives in South Asia, *IBS ICFAI Business School***2018**, 242-243,(ISBN: 978-93-5311-922-5)

15. **Dr. Shushma H**, Skilling India: Initiatives Efforts Progress & Prospects, *International Journal of Engineering Technology Science and Research (IJETS)***2018**, 5,1, 1117-1121. (ISSN: 2394-3386,)

16. **Dr. Shushma H**, The NSQF Concept: Enhancing Employment by Forming a Bridge between General Education & Vocational Skill Training, *AARMSS International Journal of Management & Social Sciences Research***2017**,3,4,25-27http://www.aarmssjournals.com/wp-content/uploads/2018/03/25-27_ijmssr_vol3_4_Dec17.pdf (ISSN: No. 2455-1422)

17. **Dr. Shushma H**, Level Descriptors in National Qualification Frameworks (NQF): An Overview of 'Descriptor Criterion' in NQF of Various Countries, *International Journal of Development Research* **2017**, 07,10, 15926-15930, (ISSN: 2230-9926)

18. **Dr. Shushma H**, India's Strive for Technology Intervention and its Effects on Rural Economy, *International Journal of Engineering, Technology, Science & Research* **2017**, 4, 10, 543-550, (ISSN:2394-3386), (Impact factor: 2.120, UGC No. 44431).
19. **Dr. Shushma H**, Managing Self at Workplace in a Digitized Era – A Challenging Perspective, *Sinhgad International Business Review* **2017**, 01, 362-365, (ISSN: 0974-0597).
20. **Dr. Shushma H**, Volunteerism as an Approach to Achieve Success – A Case Study Of Akyutha 2k16, *International Journal of Scientific Research and Management*, peer-reviewed **2016**, 4, 05, 4151-4154. [DOI](#) (Impact factor: 0.675, ISSN (e): 2321-3418)
21. **Dr. Shushma H**, Role of Rural Markets in Accelerating Indian Economy, *Book: "Rural Markets in India" An Unexplored Terrain, RMI* **2015**, 1, 217-224. (ISBN: 978-81-930411-9-2)
22. **Dr. Shushma H**, Rational v/s Emotional (Case Study), *International Organization of Scientific Research – Journal of Business and Management* **2015**, 4, 23-24. www.iosrjournals.org. (e-ISSN: 2278-487X, p-ISSN: 2319-7668)
23. **Dr. Shushma H**, Issues and Challenges in Managing Human Capital – A Cram With Reference To Management Students, *International Journal for Marketing Studies*, *International peer-reviewed*, **2015**, 1, 15-25. (ISSN 2349-2309)
24. **Dr. Shushma H**, From Philanthropy to Potential Business Perspective – Strategically, *Global Business Opportunities and Challenges*, *Global Research Society Publications* **2014**, II, 367-375. (ISBN 978-81-910003-0-14)
25. **Dr. Shushma H**, Agri Tourism – An Innovative Rural Entrepreneurial Venture, *International Journal of Management & Economics*, peer-reviewed, **2013**, I, No. 9, 36-40. (ISSN No. 2231 – 4687)
26. **Dr. Shushma H**, Tourism and Handicraft – Exploring the Linkages, *Pinacle Journals – Spectrum: A Multidisciplinary Research*, peer-reviewed, **2012**, 1, 6, 31-40. (ISSN: 2278 – 0637) <http://www.PinacleJournals.com>, (Impact factor: 4.172)
27. **Dr. Shushma H**, Agri Tourism in Karnataka – Issues Constraints and Possibilities, *International Journal of Research in Commerce, Economics & Management*, peer-reviewed, **2012**, II, II, 106-111. (SJR: 3.357 & IF: 2.91, ISSN: 2231 – 4245) http://www.aarmssjournals.com/wp-content/uploads/2018/03/25-27_ijmssr_vol3_4_Dec17.pdf
28. **Dr. Shushma H**, Positioning Karnataka as Agri Tourism Destination, *Thematics International Journal of Commerce and Management*, peer-reviewed, **2012**, 2, I, 63-73. peer-reviewed (ISSN: 2231 – 4881)
29. **Dr. Shushma H**, A Thematic Study of Role of Tourism in Creating Economic Opportunity in a Developing Economy, *Thematics International Journal of Economics*, peer-reviewed, **2012**, 1, I, 68-76. peer-reviewed (ISSN: 2277 - 3029)
30. **Dr. Shushma H**, Destination Positioning of Karnataka - A Tourism Treasure, I, No. 3, 62-66. peer-reviewed (ISSN: 0976-9056)

31. **Dr. Shushma H**, Emerging Issues in Financial Sector Regulations, *Vedaang*2010, 1. peer-reviewed (ISSN: 09757961)
32. **Dr. Shushma H**, Challenges and Opportunities for Asia in the Post-crisis Era and its Leadership Role in Reshaping in the Post-crisis Global Economy, *Global Financial System In The Post-Crisis Era*2010, (ISBN: 13:978-81-8209-267-9).
33. **Dr. Shushma H**, An Analysis on Infrastructure's Role as Economic Growth Engine and Poverty Eradication Tool, (In-absentia). *ICTBM International Conference at Dubai*2010, 31.
34. **Dr. Shushma H**, Impact of Indian Financial Markets in the Wake of Global Recession, *BCUD University of Pune Dept. of Commerce National Seminar*2010, 13-23.
35. **Dr. Shushma H**, Towards the Roles and Activities of Karnataka State Tourism Development Corporation, *IME (Institute Of Management Education)*2010, I, *Nol*, 49-56.(ISSN: 0974-0716)
36. **Dr. Shushma H**, Incredible offer - region of Gulbarga and Bidar is one stop-shop for tourists, *Travel Karnataka - Fortnightly Tourism Tabloid* 2010, 1, 13, 32.
37. **Dr. Shushma H**, An analysis of Indian Medical Tourism in the Wake of Global Recession, *Osmania Journal of International Business Studies*2009, peer-reviewd, IV,2 [DOI](#) ISSN: 00973-5372)
38. **Dr. Shushma H**, Impact on Indian Financial Markets in the Wake of Global Recession. *Souvenir*2010.
39. **Dr. Shushma H**, Revisiting Human Resource Strategies in the Wake of Economic Recession. *Souvenir*2009.

BOOKS AUTHORED

- 1.**Dr. Shushma H**, Understanding Human Resource Management through case study approach., Neoti Book Agency Private Limited, New Delhi. ISBN-13: 978-81-92756-93-6
- 2.**Dr. Shushma H** ,WOMEN EMPOWERMENT – A Global Initiative for Closing Gender Gap, Vol. I ,IndoTech Publications Pvt. Ltd. ISBN-13: 978-93-83193-76-9
- 3.**Dr. Shushma H** ,WOMEN EMPOWERMENT – A Global Initiative for Closing Gender Gap, Vol. II ,IndoTech Publications Pvt. Ltd. ISBN-978-93-83193-77-6
- 4.**Dr. Shushma H** DESTINATION POSITIONING – A CASE STUDY OF KARNATAKA STATE,Research Express Publication. ISBN-13: 978-81-930536-1-4

AUTHORED IN BOOKS CHAPTERS

1. Samridhi Kapoor and **Shushma H**. Chapter titled “Navigating the Confluence of Technology, Sustainability and Development: Prospects, Obstacles, and a Roadmap for Future Inquiry” edited by Pardeep Singh, Shikha Daga, Kiran Yadav, Nudging Green:

Behavioral Economics and Environmental Sustainability, Springer publications. Pg. No. 207-228, ISBN 978-3-031-65971-3(print), ISBN 978-3-031-65972-0 (eBook)

2. **Shushma H.** chapter titled “New Education Policy 2020: A Strategic Way Ahead” edited by Dr. Priyanka Kumari, Dr. Pratibha Kumari Singh, National Education Policy 2020: Understanding Way Forward, notion press publication, pg. No. 31-41, ISBN 979-8-88833-662-5.(print).

OTHER MAJOR ACHIEVEMENTS

1. Have Copyright to my Credit on Literary Work on “Factors Affecting & Contributing to Work-Life Balance”, from the Copyright Office, Government of India.

COMPLETED RESEARCH PROJECTS

1. Completed Minor Research Project funded by Central University of Karnataka under SEED Money Fund titled “Issues and Challenges in Marketing of Handicraft Products in Karnataka - A Study with Special Reference to Lambani Embroidery Products in Gulbarga District” 2012-2013

SPECIAL LECTURE DELIVERED/WEBINAR

1. Organized on invitation, as Resource person, two-days soft-skills development workshop at Veeranari Chakali Ilamma Women’s University, Koti, Hyderabad from 25.11.24 to 26.11.24
2. Dr. Shushma H delivered an invited talk on “Role of Values and Ethics in Sustainable Business” in a DAESI (Diploma in Agricultural extension for Input Dealers, at ICAR Krishi Vigyan Kendra, Kalaburagi on 05.05.2024
3. Dr. Shushma H delivered an invited talk on “Entrepreneurship and SMEs: Fuelling Growth and Innovation” in the International Seminar on Forecasting Global Partnership for Sustainable Business Practice and Entrepreneurial Development, at Govt. Women’s Frist Grade College, Kalaburagi, 02-03 Feb, 2024.
4. Dr. Shushma H delivered an invited talk on “Introduction to Research Methodology” in Three Day Workshop on Research Methodoloy for Scoial Science, organized by Dept. of Public Administration, Centrla University of Karnataka, March 5-7, 2024
5. Delivered a talk as resource person on the topic “Values and Ethics in Business” at, ICAR Krishi Vigyan kendra Kalaburagi on 12.11.2022 for agriculture input dealers.
6. Delivered a talk as Invited lecture on the topic “Believe in yourself and persevere” at ITI college for women, department of industrial training and employment, Kalaburagi on 05.09.2022 on the occasion of Shikshak parv.

7. Delivered a talk as resource person on the topic “Values and Ethics in Business” at ICAR Krishi Vigyan kendra, Kalaburagi on 20.02.2022 for agriculture input dealers.
8. Delivered a special lecture as Resource Person at One Day National Webinar on “Challenges faced by Migrant Workers During Current Pandemic and Way Forward” organized by Sharanabasaveshwar College of Commerce, Kalaburagi on 20.06.2020
9. Delivered 06 special lectures on the various themes of Human Resource Management as part of Interdisciplinary Dialogue at Department of Masters in Social Works, Central University of Karnataka on 11.07.2015
10. Key Note Speaker, for “Beti Bachao, Beti Padhao” programme at Govt. Degree College for Girls, Kalaburagi on 10.09.2016
11. Delivered special lecture on “Creativity and Problem Solving”, during Two Week Faculty Development Program on Entrepreneurship on 27th July, 2017, organized by the Department of Business Studies, Central University of Karnataka in Association with NSTEDB and EDII
12. Delivered special lecture on “Human Resource Management in Small Business Enterprises”, during Two Week Faculty Development Program on Entrepreneurship on 25th July, 2017, organized by the Department of Business Studies, Central University of Karnataka in Association with NSTEDB and EDII
13. Delivered special lecture on “Role of Entrepreneurship in Economic Development”, during Two Week Faculty Development Program on Entrepreneurship on 17th July, 2017, organized by the Department of Business Studies, Central University of Karnataka in Association with NSTEDB and EDII
14. Dr. Shushma H delivered an invited talk on “Role of Values and Ethics in Sustainable Business” in a DAESI (Diploma in Agricultural extension for Input Dealers, at ICAR Krishi Vigyan Kendra, Kalaburagi on 05.05.2024
15. Dr. Shushma H delivered an invited talk on “Entrepreneurship and SMEs: Fuelling Growth and Innovation” in the International Seminar on Forecasting Global Partnership for Sustainable Business Practice and Entrepreneurial Development, at Govt. Women’s Frist Grade College, Kalaburagi, 02-03 Feb, 2024.
16. Dr. Shushma H delivered an invited talk on “Introduction to Research Methodology” in Three Day Workshop on Research Methodoloy for Scoial Science, organized by Dept. of Public Administration, Centrla University of Karnataka, March 5-7, 2024
17. Delivered a talk as resource person on the topic “Values and Ethics in Business” at, ICAR Krishi Vigyan kendra Kalaburagi on 12.11.2022 for agriculture input dealers.
18. Delivered a talk as Invited lecture on the topic “Believe in yourself and persevere” at ITI college for women, department of industrial training and employment, Kalaburagi on 05.09.2022 on the occasion of Shikshak parv.
19. Delivered a talk as resource person on the topic “Values and Ethics in Business” at ICAR Krishi Vigyan kendra, Kalaburagi on 20.02.2022 for agriculture input dealers.

20. Del ivered a special lecture as Resource Person at One Day National Webinar on “Challenges faced by Migrant Workers During Current Pandemic and Way Forward” organized by Sharanabasaveshwar College of Commerce, Kalaburagi on 20.06.2020
21. Delivered 06 special lectures on the various themes of Human Resource Management as part of Interdisciplinary Dialogue at Department of Masters in Social Works, Central University of Karnataka on 11.07.2015
22. Key Note Speaker, for “Beti Bachao, Beti Padhao” programme at Govt. Degree College for Girls, Kalaburagi on 10.09.2016
23. Delivered special lecture on “Creativity and Problem Solving”, during Two Week Faculty Development Program on Entrepreneurship on 27th July, 2017, organized by the Department of Business Studies, Central University of Karnataka in Association with NSTEDB and EDII
24. Delivered special lecture on “Human Resource Management in Small Business Enterprises”, during Two Week Faculty Development Program on Entrepreneurship on 25th July, 2017, organized by the Department of Business Studies, Central University of Karnataka in Association with NSTEDB and EDII
25. Delivered special lecture on “Role of Entrepreneurship in Economic Development”, during Two Week Faculty Development Program on Entrepreneurship on 17th July, 2017, organized by the Department of Business Studies, Central University of Karnataka in Association with NSTEDB and EDII

PAPERS PRESENTED AT CONFERENCES

1. Dr. Shushma H., Exploring the Role of Social Networks as Key Support Systems for Migrant Communities in India, Three-days International Virtual Seminar on Theories on Migration & Critical Readings on Intellectual Traditions, September 23-25, 2024, Centre for Migration policy and inclusive governance, school of International Relations and politics, Mahatma Gandhi University, Kerala & Dept. of Law, Central University of Karnataka.
2. Dr. Shushma H, Investigating the Agricultural finance sources access and the factors affecting its Demand: An Empirical Analysis, Three-days international conference on “Management Education and Research Colloquium (MERC) 2024”, May 31- 2 June, 2024. Indian Institute of Management Kashipur, (International)
3. Dr. Shushma H, “The Role of Informal Women Entrepreneurs in Indian Economy”.Two-days national conference on Social Work and Diversity: A Catalyst for Change, January 11-12,2024. Dept. of Social Work, Central University of Karnataka. (National)
4. Dr. Shushma H, “Digitizing the Economy: Understanding the Role of Digital Finance for Financial Inclusion & Inclusive Growth”, Four-days international conference on International Society for Data Sciences and Innovation (ISDSI) - Global Conference , December 26-29,2023. IIM Ranchi (International)

5. Dr. Shushma H, "Perception of Farmers as Investors towards Various Investment Avenues: An Empirical Analysis", One-day international conference Behavioural Finance (ICBF), June 17,2023. Indian Institute of Information Technology Allahabad, (International)
6. Dr. Shushma H," Role of agricultural finance in improvement of productivity and sustainable development: an empirical study on farmers of Central Uttar Pradesh", Two-days international conference on Sustainable Goals (ICSG 2022), September 16-17, 2022. Indian Institute of Management Bodh Gaya, (International)
7. Dr. Shushma H, Investigating the agricultural finance sources access the factors influencing credit demand among Indian farmers, Two-days international conference on India 2.0 Vision for India @ 2047: Challenges and Prospects, February 14-15,2023. Dept. of Economics IIHS Kurukshetra University, (International)
8. Dr. Shushma H, "Balance Scorecard Concept in Indian Higher Education System. Modify Ratify or Reject?" Two-Days International Conference on Commerce Management & Interdisciplinary subjects (ICCMIS), Central University of Kerala, October 28-29, 2021.. (International)
9. Dr. Shushma H, "Contribution of MSME with reference to Entrepreneurship Development and Employment Generation in Tripura – A Critical Evaluation, Two-Days National Conference on Role of MSMEs in Inclusive Growth and Sustainable Economic Development of India – Issues and Challenges, February 10-11,2020. Dept. of Economics Studies and Planning Central University of Karnataka, 10th & 11th. (National)
10. Dr. Shushma H, "Developing Strategy Focused Universities Through Balance Scorecard and National Assessment and Accreditation Council's Key Indicators", One-Day International conference on Redefining Human Resource & Marketing Management Perspectives, February-28,2020. (International)
11. Dr. Shushma H, Balance Scorecard: A suggested strategic management tool for Govt. Universities in India, National Seminar on Emerging Trends in Business Management – Opportunities & Challenges, November 2019. St. Joseph's Degree & PG College Hyderabad, 30th (National)
12. Dr. Shushma H, "Subsistence Women Entrepreneurship – A Study on Jamatia Tribe in Tripura", One-day National Conference on "A Multidimensional Approach to Women Empowerment: Voice and Visibility", March 7, 2018. St. Claret College and NABARD, Bengaluru. (National)
13. Dr. Shushma H, "Role of Central University of Karnataka in taking Technology to Rural Women – A Case of Smokeless Chulhas' being introduced at Suntanoor Village", 5th International Conference on Corporate Social Responsibility, February 1-2, 2018. Institute of Public Enterprise, Hyderabad. (International)
14. Dr. Shushma H, Skilling India: Initiatives, Efforts, Progress & Prospects, 2nd International Conference on Advancement in Engineering, Applied Science and Management (ICAEASM-2018), January 28, 2018. Osmania University Campus, Hyderabad. (International)

15. Dr. Shushma H, "India's Strive for Technology Intervention and its Effects on Rural Economy", 2nd International Conference on Science, Technology & Management (ICSTM-2017), October 15, 2017. The Institution of Electronics and Telecommunication Engineers, Osmania University Campus, Hyderabad. (International)
16. Dr. Shushma H, "Emerging Trends in Training and Development: The Challenges of E-Business Sector in Indian Scenario", Two-Day National Conference on Current Practices and Emerging Trends in Management, September 8-9, 2017. KLS Gogte Institute of Technology, Dept. of MBA, Belagavi. (National)
17. Dr. Shushma H, "Intellectual Contribution of Dr. Bheemrao Ambedkar to Indian Economy", Two-Day National Seminar on Land Alienation and Food Insecurity among the Depressed Classes in India, March 10-11, 2017. Dept. of Economic Studies and Planning, Central University of Karnataka, Kalaburagi. (National)
18. Dr. Shushma H, Fulfilling Marketing Needs of Bottom of Pyramid through Information Technology, Two-days national conference on Contemporary Management Practices and their Implications on Growth Equity and Justice, March 10-11, 2017. Vijayanagara Sri Krishnadevaraya University, Ballari. (National)
19. Dr. Shushma H, "National Skill Qualification Framework (NSQF): A Contemporary Management Practice Towards Growth Equity & Justice", Two-Days National Conference on Contemporary Management Practices and their Implications on Growth Equity and Justice, March 10-11, 2017. Vijayanagara Sri Krishnadevaraya University, Ballari. (National)
20. Dr. Shushma H, "Managing Self at Workplace in a Digitized Era – A Challenging Perspective", Two-Days International Conference on Managing Business in Digital Age, February 16-17, 2017. Sinhgad Institute of Management, Pune. (International)
21. Dr. Shushma H, "Role of Human Capital enhancing tourism of Hyderabad-Karnataka Region through Educational Institutions", Two-Day National Conference on Role of Entrepreneurship and Tourism in Regional Development with Special Reference to HKR, August 25-26, 2016. Dept. of Business Studies, Central University of Karnataka, Kalaburagi. (National)
22. Dr. Shushma H, "Reviewing the Dynamism of Farm Sector", Two-Days National Conference on Agricultural Finance in India: Trends, Issues and Challenges, March 20-21, 2016. Dept. of Studies and Research in Commerce, Gulbarga University, Kalaburagi. (National)
23. Dr. Shushma H, "Sandur Lambani Vs. Kalaburagi Lambani Handicraft", International Case Symposium – Fashion, Retail & Management, November 19-20, 2015. National Institute of Fashion Technology (NIFT), Bhubaneswar, Odisha. (International)
24. Dr. Shushma H, "Entrepreneurial Skill Development – Need of the hour for Management Education", 68th All India Commerce Conference, November 6-8, 2015. Vinoba Bhave University, Hazaribag (Jharkhand). (National)
25. Dr. Shushma H, "Role of Rural Markets in Accelerating Indian Economy", One-Day National Conference on Rural Market in India: An Unexplored Terrain, March 13, 2015. Dept. of Management Studies, Mahatma Gandhi University, Nalagonda, Telangana. (National)

26. Dr. Shushma H, "Rational v/s Emotional", International Case Study Conference, February 4-5, 2015. Indian Education Society's Management College and Research Centre, Mumbai. (International)
27. Dr. Shushma H, "Mindfulness – A way out to manage your work and manage your life", International Stress Management Association, November 6-8, 2014. (International)
28. Dr. Shushma H, "From Philanthropy to Potential Business Perspective – Strategically", International Conference on Global Business: Opportunities and Challenges, March 27-29, 2014. Dept. of Commerce, Osmania University, Hyderabad. (International)
29. Dr. Shushma H, "Agri-tourism – An Innovative rural Entrepreneurial Venture", Two-Days National Conference on Innovative Trends in Entrepreneurship in New Millennium, August 17-18, 2013. Dr. Babasaheb Ambedkar Marathwada University, Aurangabad – Maharashtra. (National)
30. Dr. Shushma H, "Integrated Education in India: Problems and Prospects", Two-Days National Conference on Indian Society at Cross Roads: Problems and Solutions, April 27-28, 2013. Dept. of Sociology, Sri Venkateshwara University, Tirupati – AP. (National)
31. Dr. Shushma H, "Indian Rural Women's Empowerment and Entrepreneurship: A View", Two-Days National Conference on Development Issues in India: Major Challenges to Twelfth Five Year Plan, March 25-26, 2013. Dept. of Sociology, Osmania University, Hyderabad. (National)
32. Dr. Shushma H, "Achieving Sustainability Through Craft Tourism", 7th International Conference on Management and Behavioural Sciences, March 9-10, 2013. Society of Management and Behavioural Science, Noida – Delhi. (International)
33. Dr. Shushma H, "Promotion of Tourism and Handicraft Industries in India in the Global Turbulence Period", 65th All India Commerce Conference of Indian Commerce Association, November 9-11, 2012. K. P. B. Hinduja College of Commerce, Mumbai. (National)
34. Dr. Shushma H, "Role of Tourism in Framing Strategies to overcome Economic Problems of a Developing Economy", Two-Days National Conference on Contemporary Management Practices and Just Society, March 30-31, 2012. Vijayanagara Institute of Management Studies, Vijayanagara Sri Krishnadevaraya University, Bellary. (National)
35. Dr. Shushma H, "Challenges in Science and Technology in India: A Concern", Two-Days National Conference on Science and Technology, Society and Development: A Discourse, March 28-29, 2012. Dept. of Sociology, Osmania University, Hyderabad. (National)
36. Dr. Shushma H, "Agriculture Growth and Inclusive Development", One-Day National Conference on Inclusive Growth in Agriculture, March 10, 2012. Dept. of Economics, Osmania University, Hyderabad. (National)
37. Dr. Shushma H, "Positioning Tourism Destination – A Psychological Game Plan", 64th All India Commerce Conference, December 13-15, 2011. Pondicherry University. (National)
38. Dr. Shushma H, "Financial Inclusion – A Unique case of Swabhimaan, Two-Days National Seminar on Micro Finance and Women Empowerment, October 21-22, 2011. Nrupatunga First Grade College, Sedam, Gulbarga. (National)

39. Dr. Shushma H, "Privatization of Higher Education and its Quality Deterioration in India", National Conference on Gender, Society and Development Strategies for a Better Future, September 27-28, 2011. Dept. of Sociology, Sri Venkateshwara University: Tirupati. (UGC National)
40. Dr. Shushma H, "Development of India – Alternative Strategies", Two-Days National Conference on Crisis of Development and People's Movement in India: A Debate on the Coping Mechanism for Balanced Development, August 25-26, 2011. Dept. of Sociology, Osmania University, Hyderabad. (National)
41. Dr. Shushma H, "Domestic Violence against Women in Hyderabad: A Sociological Study", Two-Days National Conference on Social Development in India: Policies, Strategies and Challenges, April 25-26, 2011. Dept. of Sociology, Osmania University, Hyderabad. (National)
42. Dr. Shushma H, "Deterioration of Watershed Management Resource in India: A Concern", Two-Days National Conference on Watershed Management and People's Participation in India, April 16-17, 2011. Dept. of Sociology, Satavahana University, Karimnagar. (National)
43. Dr. Shushma H, "Spirituality - Ultimate means of Stress Management at Work Place", Three-Days International HR Conclave "Four Es of HRM", October 29-31, 2010. Mahatma Gandhi College, Guntur, A.P. (International)
44. Dr. Shushma H, "Rekindle Interest In Retailing - An Analysis", One-Day International Research Conference on Retail, October 9, 2010. Padmashree Dr. D. Y. Patil University, Navi Mumbai. (International)
45. Dr. Shushma H, "Addressing Domestic Violence against Women in urban area: A study on society for Women awareness and Rural Development in Hyderabad", Two-Days National Conference on Urbanization and Urban Development in India: Trends, Problems and Prospects, August 26-27, 2010. Dept. of Sociology, Osmania University, Hyderabad. (National)
46. Dr. Shushma H, "Role of Tourism in transforming Semi Urban areas into Urban - A study on Gulbarga - Bidar Tourism Prospects", Two-Days National Conference on Urbanization and Urban Development in India: Trends, Problems and Prospects, August 26-27, 2010. Dept. of Sociology, Osmania University, Hyderabad. (National)
47. Dr. Shushma H, "An analysis on Infrastructure's Role as Economic Growth Engine and Poverty Eradication Tool", Three-Days International Conference on Technology and Business Management (in-absentia), March 16-18, 2010. EVIT – Dubai. (International)
48. Dr. Shushma H, "Challenges and Opportunities for Asia in the post-crisis era and Its Leadership role in reshaping the post-crisis global economy", Two-Days International Conference on Global Financial System in the post-crisis era-Issues, Challenges and Opportunities, March 16-17, 2010. University of Madras. (International)
49. Dr. Shushma H, "Children-The Tender Target - Issues and Options", Two-Days National Conference on Social Construction of Childhood in 21st Century, March 19-20, 2010. Raja Bahadur Venkata Rama Reddy Women's College, Hyderabad. (National)

50. Dr. Shushma H, “Impact on Indian Financial Market in the wake of Global Recession”, Three-Days National Conference on Global Crisis and Indian Economy, February 18-20, 2010. Baburaoji Gholap Mahavidyalaya, Pune. (National)

51. Dr. Shushma H, “Ideologies of Dr. B.R Ambedkar During and After Independence”, One-day Seminar on Ideas of Dr. B.R. Ambedkar, December 13, 2009. Research Scholars, Gulbarga University. (One day Seminar)

52. Dr. Shushma H, “Terrorism Haunting Tourism - Issues, Impacts and Measures”, One-Day National Conference on Crisis Management-The Challenge of Tourism & Hospitality, April 30, 2009. Pondicherry University. (National)

53. Dr. Shushma H, “Revisiting Human Resource Strategies in the wake of Economic Recession”, Two-Days National Conference on Economic Recession and Management Strategies, February 21-22, 2009. Karnataka State Open University, Mysore. (National)

54. Dr. Shushma H, ”Retailing-Current and Future Trends”, One-Day National Conference on RETAIL-Next Power Factor, October 18, 2008. Velammal Engineering College Department of Management Sciences, Chennai. (National)

FACULTY DEVELOPMENT PROGRAM ATTENDED

THEME OF THE COURSE	DATE	ORGANISERS
SEVEN DAY NAAC CRITERIA BASED INTERNATIONAL LEVEL FACULTY DEVELOPMENT PROGRAMME	25 th August to 31 st August, 2021	Seshadripuram Institute of Commerce and Management, Bengaluru.
DEVELOPMENT PROGRAMME ON DESIGN, DEVELOP AND DELIVER ONLINE COURSES	14 th June to 18 th June, 2021 <u>(ONE WEEK)</u>	National Institute of Educational Planning and Administration, (NIEPA), New Delhi.
ONE WEEK ONLINE FDP ON THE LEARNING MANAGEMENT SYSTEM (MOODLE TOOL)	09 th September to 14 th September, 2020	Online Teaching Committee, Central University of Karnataka, Kalaburagi
EMOTIONAL INTELLIGENCE AT WORKPLACE FOR WOMEN SCIENTISTS AND TECHNOLOGISTS	23 rd to 27 th September, 2019 <u>(ONE WEEK)</u>	Centre for Organization Development, Hyderabad, Telangana.

FINANCIAL MODELLING USING MICROSOFT EXCEL	26 th to 28 th April 2019.	School of Management Studies, University of Hyderabad, Telangana	
FINANCIAL MODELLING USING MICROSOFT EXCEL	6 th to 8 th April, 2018	School of Management Studies, University of Hyderabad, Telangana	
DATA ANALYTICS USING SPSS	10 th & 11 th January 2018	Central Library, Central University of Karnataka, Kalaburagi	
TWO-WEEK FACULTY DEVELOPMENT PROGRAM ON ENTREPRENEURSHIP	30 th October to 10 th November 2017 (TWO WEEK)	Obtained 'A' grade	Dept. of Business Studies, Central University of Karnataka and Technology Entrepreneurship Development Board (NSTEDB) and Entrepreneurship Development Institute of India, Ahmedabad
MICROSOFT EXCEL APPLICATIONS IN FINANCE	24 th & 25 th March 2017	School of Management Studies, University of Hyderabad, Telangana	
BUSINESS ANALYTICS	26 th & 27 th May 2016	Analytics Society of India & Jain University, Bengaluru.	

ORIENTATION / REFRESHER COURSE ATTENDED

THEME OF THE COURSE	DATE	GRADE	ORGANISERS
Refresher Course on Commerce and Management	From 20 th September to 3 rd October 2021	Obtained 'A' grade	UGC – Human Resource Development Centre, University of Hyderabad – Hyderabad.

Refresher Course in MOOCs/OERs	From 10 th October to 23 rd October 2019	Obtained 'A' grade	UGC – Human Resource Development Centre, Maulana Azad National Urdu University – Hyderabad.
Refresher Course in Commerce & Management	From 18 th July to 07 th August 2018	Obtained 'A' grade	UGC – Human Resource Development Centre, Maulana Azad National Urdu University – Hyderabad.
Orientation Course	From January 08 th to February 04 th 2015	Obtained 'A' grade	UGC – Academic Staff College, University of Hyderabad – Hyderabad.
Refresher Course in Research Methodology	From 24 th May to 13 th June 2012	Obtained 'A' grade	UGC – Academic Staff College, University of Hyderabad – Hyderabad.

WORKSHOPS ATTENDED

THEME OF THE WORKSHOP	DATE	LEVEL	ORGANISERS
Indian Knowledge Systems – Focus Areas of Research	21 st & 22 nd July 2023	National	Central University of Karnataka
Computational Research Techniques and Tools on Scifinder, CMIE, Turnitin, SPSS and Knimbus	22 nd June and 06 July 2023	University	Central Library, Central University of Karnataka
Webinar on New education policy, 2020 and management education	20 th May 2021	National	Mizoram University
State level Webinar on Laws on social security of labourers in India	19 th November 2020	State	K.V.G Law college, Sullia

One day training on Effective utilization of online resources using Knimbus platform	26 th May 2020	National	Knimbus in association with CUK
One Day Seminar on Primer to Scholarly Publishing in Open Access Journals	8 th February, 2019	National	Central Library, Central University of Karnataka, Kalaburagi
Massive Open Online Courses Preparation (MOOCs)	22 nd & 23 rd January 2018	University	Central University of Karnataka
Workshop of social work dept.			
Curriculum Design on Entrepreneurship	4 th November 2017	University	Dept. of Business Studies, Central University of Karnataka, Kalaburagi
E-Content Workshop	19 th January 2016	National One Day	Central University of Karnataka, Kalaburagi
Knowledge Management	12 & 13 August 2013	National Two days	Xavier Institute of Management and Entrepreneurship – Bangaluru.
Environmental Management System	7 th and 8 th Nov 2004	National Two days	DodappaAppaInstitute of MBA – Gulbarga

EVENTS ATTENDED

THEME OF THE WORKSHOP	DATE	LEVEL	ORGANISERS
ZERO MILE Samvad – A Global Thought Leadership Summit	15 th & 16 th December, 2023	National	IIM Nagpur

PROGRAMMES ORGANIZED

- ⌘ As Coordinator, Organized Drama Competition on the occasion of Jana Jatiya Gaurav Divas to mark the Birth Anniversary of Freedom Fighter Birsa Munda on 25.11.2024
- ⌘ As Convenor, Organized One day National Seminar on “Invest in Women - Accelerate Progress” on the eve of international women’s day in collaboration with Kalyan Karnataka Chamber of Commerce & Industry on 11.03.2024.
- ⌘ As Coordinator, One day soft skill development workshop organized by BBA (HR Students) on 11.09.23
- ⌘ As Coordinator, One day soft skill development workshop organized by MBA (HR Students) on 11.09.2023
- ⌘ Organized as Convenor Panel Discussion on the eve of International Women’s day in the capacity of Nodal officer (CUK), National Commission for Women on 08.03.2022
- ⌘ Organized as Convenor One-Day National Webinar on “Dynamics of National Education Policy in Transformation of Higher Education”, on 31st August, 2021.
- ⌘ Organized One-Day National Webinar on Financial Empowerment through Wealth Creation” on 20th March, 2021.
- ⌘ Organized One-Day National Webinar as Organizing Secretary under the Banner of SPARSH titled “Gender Bias and Stereotyping, Gender equality and Woman’s Right” on 14th September, 2020.
- ⌘ Member of Organizing committee for One Week Online FDP on the Learning Management System (Moodle LMS) from 09-09-20 to 14-09-20. email dated 04.09.20.
- ⌘ Organized One-Day workshop on SOFT SKILL AND PERSONALITY DEVELOPMENT at Godutai Dodappa Appa Arts & Commerce Degree College for Women, Kalaburagi on 20th September 2019 as University Social Responsibility (USR) Coordinator.
- ⌘ Organized One-Day workshop on SOFT SKILL AND PERSONALITY DEVELOPMENT at Ambedkar degree college, Kalaburagi on 20th September 2019 as USR Coordinator.
- ⌘ Organized as MEMBER SECRETARY Two Day National Seminar funded by ICSSR titled “WOMEN EMPOWERMENT – A GLOBAL INITIATIVE FOR CLOSING GENDER GAP” On 1st and 2nd December 2015.
- ⌘ Organized Inauguration of Women’s Study Centre & One Day Workshop on 11th September 2015 as Chairperson – programme committee.
- ⌘ Organized One Day Toast Master & Soft Skill Training for the school of Business Studies on 04.07.2015

POSITIONS CURRENTLY HOLDING

1. Member of Court of the University, Central University of Karnataka w.e.f. 13.02.2024 for a period of three years
2. Member of Research Advisory Committee for Dept. of Social Work, Central University of Karnataka, 07.11.2023
3. Executive Council member, Central University of Karnataka, 28.09.2022 to 27.09.2025
4. Member of School Board in the School of Business Studies from 23.06.2023 to 22.06.2026
5. Nodal Officer, Women's Commission of India, Central University of Karnataka, 01.10.2021
6. Member of Board of Studies, Department of Business Studies, 21.05.2022 to 22.05.2025
7. Member of Project SAMARTH, Central University of Karnataka.
8. Member of Research Advisory Committee for Dept. of Social Work, Central University of Karnataka
9. Member of Research Advisory Committee for Dept. Of Economics Studies and Planning, Dept. of Business Studies, Central University of Karnataka
10. Member of Doctoral Research Committee for Dept. of Business Studies, Central University of Karnataka
11. Vice-President, Central University of Karnataka Teacher's Association (CUKTA)
12. Member of Apex Body of SPARSH since 31st December 2018 till date
13. Member of Internal Quality Assurance Cell (IQAC) representing Senior Asst. Professors of CUK, Since 31st August 2018.
14. NAAC Coordinator for the Department of Business Studies, Central University of Karnataka.
15. Nodal Officer, Community College Skill Development Cell, Central University of Karnataka.

Webinar attended

1. Participated in webinar on "Effective Utilization of online resources using Knimbus Platform" on 26th May, 2020, organized jointly by Knimbus in association with CUK

OTHER POSITIONS HELD

1. Appointed as Subject Expert for “Employee Behaviour and Human Resource Practices” with course code 23MBDSE204 to set question paper for Sharnbasva University, 26.09.2024.
2. Appointed as External Examiner for viva-voce examination for MBA, 13.08.2024
3. Appointed as Subject Expert for “Business Communication & Report Writing” with course code 23MBSEC105 to set question paper for Sharnbasva University 16.04.24
4. Appointed as an examiner for Practical Examination (major project viva-voce) for MBA with subject code 20MBAPR41 for Sharnbasva University, 22.09.23
5. Appointed as Subject Expert for “Corporate Law” with course code 20MCOMC33 to set question papers Sharnbasva University, Kalaburagi form M.Com, Jan-Feb 2023.
6. for Jawaharlal Nehru Technological University Ananthpur for MBA IV Semester, March-April 2020.
7. Member of Anti-Encroachment Inquiry Committee, Central University of Karnataka, 20th July 2020
8. Member of Committee for “Technical requirement of Teaching learning”, June 2020.
9. Appointed as Subject Expert for “Organization Development” to set question papers for Jawaharlal Nehru Technological University Ananthpur for MBA IV Semester, March-April 2020.
10. Appointed as Subject Expert for “Strategic Management” to set question papers for Jawaharlal Nehru Technological University Ananthpur for MBA IV Semester, March-April 2020.
11. Jury member of Internal Hackathon 2020 organized by Department of Engineering and Computer Science, Central University of Karnataka, 2020
12. Coordinator for Cultural and Literary Events ANKUR 2019-20, Annual University level fest, November 2019
13. Member of Internal Committee to frame the guidelines for non-teaching promotions and timely conducting of Departmental Promotion Committee in accordance with DoPT orders, 9th October 2019.
14. Appointed as paper setter for the subject ‘Counselling Skills for Managers’ with course code 18MBAEH3 for semester end examination of MBA III semester during Jan-Feb 2020, Sharnbasva University, Kalaburagi, Karnataka, dated 02.11.2019.
15. Member of Committee for Scrutiny of applications for permanent posts in Central University of Karnataka, July 2019
16. Appointed as paper setter for the subject ‘Compensation & Benefits’ with course code 17MBA3H1 for semester end examination of MBA III semester during June-July, Sharnbasva University, Kalaburagi, Karnataka, dated 28.06.2019.

17. Appointed as paper setter for the subject 'Management of Training & Development' with course code 17MBA3H2 for semester end examination of MBA III semester during June-July, Sharnbasva University, Kalaburagi, Karnataka, dated 28.06.2019.
18. Appointed as paper setter for the subject 'Strategic Talent Management' with course code 17MBA4H2 for semester end examination of MBA IV semester during June-July, Sharnbasva University, Kalaburagi, Karnataka, dated 05.05.2019.
19. Appointed as paper setter for the subject 'Human Resource Management' with course code 18MBACC25 for semester end examination of MBA II semester during June-July, Sharnbasva University, Kalaburagi, Karnataka, dated 05.05.2019.
20. Member of the Scrutiny Committee for Medical Officers of the Central University of Karnataka. 11th March 2019.
21. Member of Board of Examiners for the year 2018-19 & 2019-20, Dept. of MBA, Sharnbasva University, Kalaburagi, Karnataka.
22. Co-Chaired Plenary Session on Cultural & Heritage Tourism in India during Three Day International Conference on Community Involvement in Tourism Development in Emerging Countries, 3rd to 5th January 2019, Dept. of Business Studies, Central University of Karnataka.
23. Member of Organizing Committee, International Conference on Community Involvement in Tourism Development in Emerging Countries, 3rd to 5th January 2019, Dept. of Business Studies, Central University of Karnataka.
24. Member of Committee for amending the existing ordinance for adopting MHRD's GIAN Programme for appointing visiting faculty, 05 December 2018.
25. Appointed as Paper setter for June-July 2018 MBA II semester examination by Sharana Basaveshwara University.
26. National Squad for CUCET for Chennai Centre held on 28th and 29th April, 2018.
27. Member of Steering Committee during the visit of Academic and Administrative Audit Committee (AAA Committee) 17th and 18th September 2016.
28. Member of Anti-depression Counselling Committee for the students of CUK, 01 May 2017.
29. Member of Steering Committee during the visit of Mock team visit on 20th September 2016.
30. Academic Council Member, Central University of Karnataka, Gulbarga.
31. Member of Academics Session Committee for conduct of silver jubilee – All India Annual Conference of FOSSILS and International Seminar on "Current Status of Folklore Research around the world" from 22nd to 24th Feb. 2018.
32. Member of Committee for "Ek Bharat Shreshtha Bharat Plan", 30th January 2018.
33. Member of Scrutiny Committee of applications for appointment of Asst. Professor in the Dept. of Mathematics, 7th December 2017.

34. Member of Advertisement Committee for the admission 2017-18 w.r.t constitution of Fee structure committee to revise the fees.
35. OBSERVER duty from April 30, 2016 to May 1, 2016 for All India Pre-Medical/Pre-Dental Entrance Test.
36. Scrutiny Committee Member, Central University of Karnataka, Gulbarga.
37. Purchase Advisory Committee Member, Central University of Karnataka, Gulbarga.
38. Student's Handbook Committee Member, Central University of Karnataka, Gulbarga.
39. Hostel Building Search Committee Member Central University of Karnataka, Gulbarga.
40. Moderator for Technical Session titled History and Heritage of HKR: Its Role in Tourism Development for Two Day National Conference on Role of Entrepreneurship and Tourism in Regional Development with Special Reference to HKR.
41. Panel Member for Selection of Faculty on Contractual basis for the department of English at Central University of Karnataka, 2016.
42. Served as Observer for All India Pre-Medical/Pre-Dental Entrance Test (NEET –I)
43. Member of Doctoral Research Committee in the Dept. of Business Studies, 18-12-2015.
44. Coordinator – Women's Studies Centre, Central University of Karnataka, 2015
45. Panel Member for Selection of Faculty on Contractual basis for the department of Management Studies at Central University of Karnataka, 2015.
46. Panel Member for Selection of Faculty on Contractual basis for the department of Engineering as VC nominee at Central University of Karnataka, 2015.
47. Appointed and Served as Squad in the Special Squad Team for the End Semester Examination December 2014.
48. VC nominee in the Selection process of faculty members on Contractual basis for the department of Computer Science, Engineering and Civil Engineering held on 23.08.14.
49. VC nominee in the Selection process of faculty members on Contractual basis for the department of Hindi held on 09.08.14.
50. Served as Observers (CUK - Representative) for Entrance Examination at Shimoga Centre, June 7th and 8th2014.
51. Served as Deputy Warden for Girls Hostel Central University of Karnataka, Gulbarga.
52. Faculty Coordinator, NAAC Committee, Department of Business Studies, School of Business Studies, Central University of Karnataka 2014-15

53. Member, Organizing Committee and Participated in National Conference on “Sustainable Development and Planning – 2013” held during 6th -7th September 2014, organized by the School of Business Studies, Central University of Karnataka.
54. Member, Organizing Committee and Participated in National Conference on “Performance, Challenges and Prospects of MSMEs in India” held during 21st -22nd February 2014, organized by the School of Business Studies, Central University of Karnataka.

WORKSHOPS ORGANIZED UNDER OUTREACH PROGRAMME

1. Organized One Day Workshop on “Soft Skills and Personality Development” at Godutai Doddappa Appa Arts & Commerce Degree College for Women, Kalaburagi on 20.09.2019.
2. Organized One Day Soft Skill Development Workshop at V. G. Women’s College, Kalaburagi on 06.10.2018.
3. Organized One Day Personality Development Program for Undergraduate students of Ambedkar Degree College, Kalaburagi on 19.08.2017.

COMPLETED RESEARCH PROJECTS

Completed Minor Research Project Funded by Central University of Karnataka under Seed Money Fund titled “Issues and Challenges in Marketing of Handicraft Products in Karnataka – A Study with Special Reference to Lambani Embroidery Products in Gulbarga District”

ACADEMIC PROJECTS

Guided around 170 MBA students in their academic projects (Internship and Dissertation) as Internal Guide.

Extra-Curricular Activates

1. Won Second prize in Elocution at National Level Vigilance Awareness Week organized by Central University of Karnataka, March 2020.
2. Won First prize in Poster Making at National Level Vigilance Awareness Week organized by Central University of Karnataka, March 2020.
3. Won Third prize in Essay Writing at National Level Vigilance Awareness Week organized by Central University of Karnataka, March 2020.
4. Won Second prize in “Geet” Pratiyogita during Hindi Saptah, 2019, Central University of Karnataka.

5. Won First prize in “Anuvad & Hindi Lekhan” (Translation and Hindi Writing) during Hindi Saptah, 2019, Central University of Karnataka.
6. Won First prize in “Anuvad & Hindi Lekhan” (Translation and Hindi Writing) during Hindi Saptah, 2018, Central University of Karnataka.
7. Won second prize in “Aashu-Bhashan” (pick and speak) competition during Hindi Saptah, 2018, Central University of Karnataka.
8. Won second prize “Geet pratiyogita” (singing) competition during Hindi Saptah, 2018, Central University of Karnataka.
9. Won First Prize in Khichdi (Dance event for Faculties) during Ankur – 2018, The Annual Cultural, Literary and Sports Festival of the Central University of Karnataka.
10. Runner up in Throwball (Women’s) during Ankur – 2018, The Annual Cultural, Literary and Sports Festival of the Central University of Karnataka.
11. Won First Prize in “Geet Pratiyogita” during Hindi Saptah September 2015.
12. Won Second Prize in “Pick and Speak” during Hindi Saptah September 2015.
13. Won First Prize in “Geet Pratiyogita” during Hindi Saptah September 2014.
14. Participated in “Pick and Speak” during Hindi Saptah September 2014.
15. Participated in “Anuvad” during Hindi Saptah September 2014.
16. Won Third Prize in Elocution competition on ‘Will the Lokpal Bill prevent corruption’ organized by Central University of Karnataka during Vigilance Awareness Week, 3rd November 2011.

DR. SHUSHMA H.